

A brief history of contract academic bargaining:

As the second anniversary of our certification order approaches, it is time to update you on our progress. The story is now of sufficient length that a summary table is appropriate:

Certification order: Feb. 20, 2008

Notice to bargain: Mar. 16, 2008

Commencement of bargaining: May 15, 2008

Number of bargaining sessions so far: 49 over 20 months

Last session before conciliation: Feb. 4, 2010

Conciliation application: Feb. 4, 2010

Your team: Wendy Bourque, Stephen Dutcher, John Neilson and Julia Hughes

Their team: Barb Cooper and David Clark (chief negotiators), Shirley Cleave, Ruth Shaw, Weiqiu Yu, Lloyd Henderson, David Coleman; formerly also: Robert MacKinnon, Judith Potter, Pierre Zundel and Sharon Rich

A brief description of outstanding issues:

Employment benefits remain outstanding. These include:

- Professional Development Allowances
- Scholarly activity fund
- Tuition benefit
- Health spending account
- Maternity and parental leave

Hours reported to Employment Insurance (RoE) are not reflective of actual hours worked and inadequate to qualify for EI;

Training and Compensation for Assessment (Rights of First Refusal)

Intellectual property for online and face-to-face course materials

Stipends

Conciliator [name] appointed: February 10, 2010

Tentatively scheduled: two conciliation days: 17 and 18 Feb. 2010

We remain committed to reaching a collective agreement and are hopeful that the encouragement of the conciliation process will be sufficient to see us through the home stretch.

More info on the process can be found at  
<http://aunbt.caut.ca/documents/PTFAQs.pdf>