

September 21, 2011

Hi Everyone,

Hope the term is off to a good start. I just wanted to draw your attention to a few things in our new collective agreement. Keep in mind that these issues are retroactive to May 1, 2010.

1) If you have had a course offered to you and you accepted that offer, but in fact the course ultimately was cancelled then you are owed a cancellation fee. Please refer to Article 24.04. The amount due is greater if the official notice of the cancellation was nearer to the start date of the course i.e. \$150.00 any time up to two weeks prior to the beginning of the class and \$300.00 after that. This fee is per course. The cancellation fees were paid out in the pay that was deposited on September 16th 2011 . It would be a good idea to check your pay stub, which you can access through eservices, to see if you received the correct amount. Go to eservices, click on the personal tab at the top and then the payroll advice tab on the left of the page. Click on the pay slip for 2011/09/17 and look under earnings.

2) The retro pay and Long Service Premiums (Article 24.03) are yet to be paid out and no word on when that may be. I will let you know when to expect these items to show on you pay slip so you can check for accuracy.

3) Finally the Professional Development Allowance (Article 28), which offers up to \$500 per CAE per year from a limited pool of money, is available for things like conference travel and other professional development as outlined in Article 28.02. Application for this money may be made to the Vice President in Saint John and the Vice President Academic in Fredericton. I encourage you to make use of this funding opportunity.

All the best in the fall term and please contact me if you have concerns that flow from your new Collective Agreement.

Wendy Bourque
VP CAE AUNBT